



## GHANA FEDERATION OF LABOUR

(Affiliate of the International Trade Union Confederation (ITUC))

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### RESOLUTION OF DELEGATES AT GHANA FEDERATION OF LABOUR EXTRA-ORDINARY DELEGATES CONGRESS HELD IN TEMA ON 23<sup>RD</sup> & 24<sup>TH</sup> JULY 2024.

At the Ghana Federation of Labour (GFL) Extra-Ordinary Delegates Congress held from Tuesday 23<sup>rd</sup> to Wednesday 24<sup>th</sup> July 2024 at the Health Services Workers Union Hospitality Center, Community 4, Tema, Congress in Session Resolved, as follows:

1. The Delegates observed that Ghana's current economic crisis with associated Tax burden on businesses particularly those in the Manufacturing sector, the depreciation of the Cedi amidst growing uncertainty, threatens job sustainability as Companies continue to scale down, fold up or relocate to neighbouring countries.
2. That GFL strongly stands by the collective position against plan to introduce VAT on Electricity, just as we continue to demand the removal of the **Excise Duty (Amendment) (No.2) Act 2023 (Act 1108)** and other nuisance Taxes such as the **COVID-19 Levy**.
3. That it has become absolutely imperative for government to demonstrate commitment to improve fiscal discipline through more realistic expenditure cuts, avoid the temptation of introducing new projects in this election year, control inflation of the free fall of the Cedi to restore confidence among the investment community.
4. That, aside prudent fiscal policies in the future, Ghana will largely depend on the Nation's ability to efficiently harness its natural resources to maximise revenue. THE WANTON DESTRUCTION OF WATER BODIES, COCOA FARMS AND FOREST BELTS THROUGH "LEGALISED" GALAMSEY disguised under the umbrella of Community Mining must give way to more responsible Mining under strict monitoring, tracking of ore exports to derive maximum dividends.

5. That, the 14.7% unemployment rate, that's over 1.9million obviously hungry and angry Ghanaians, according to the Ghana Statistical Service report, poses a serious threat to the Peace and Security of the Country, a worrying trend that must be reversed.
6. That the Electoral Commission, the Police Administration and by extension the National Security Taskforce take bold steps to guarantee free, fair and credible elections to consolidate our democratic gains, which is currently under serious threat, as projected in the summary of the latest Afrobarometer Report on Ghana.
7. That Ghana is at cross roads. The outcome of December 7, 2024 elections if peaceful, has the potential of opening a new page that could stem the tension, growing anxiety, high level of polarisation and set the stage for resetting Ghana, stabilise the economy for transformational growth.



**Abraham Koomson**  
**Secretary General**



**Caleb Nartey**  
**President**